



Individual liberty

Mutual respect

BRITISH VALUES

The rule of law

Democracy

Tolerance



By the end of this session, you will be able to

01

Define what is meant by the Rule of Law

02

Explain the key principles of the Rule of Law in the UK

03

Give examples of how laws are created and enforced

04

Explain how the Rule of Law applies in the workplace and your own life

Key principles of the rule of law

- No one is above the law
- Clarity & certainty
- Equality before the law
- Access to justice
- Judiciary independence



Legislature (Parliament)	Executive (Government)	Judiciary (Senior courts)
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- The Legislature makes laws.
- The Executive puts those laws into effect and plans policy.
- The Judiciary administers justice by interpreting the law when its meaning is in dispute, ensuring the law is upheld.



Give an example of what the following do



Legislature



Executive



Judiciary



Rule of law in your daily life

- Jot down examples of how the rule of law applies in your own life under these headings
- Personal conduct
- Individual rights
- Society
- Business & finance
- Public safety

Civil and Criminal Law

Civil law is used predominately to deal with disputes between families, companies and other organisations. Civil law is intended to cover the rights and duties of individuals. Civil law cases are brought to court by an individual seeking proceedings.

Criminal law creates boundaries of acceptable conduct in society & deals with most serious crimes such as murder, robbery or assault. Criminal law is largely enforced by the Police.



Did you
know...

- Criminal law can be enforced by HMRC, the National Crime Agency and the Fire Brigade amongst others.
 - Members of a jury are randomly chosen from the electoral register. So, if you are registered to vote you could be selected to sit on a jury.
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Spend a moment ...which type of law applies here?

Scenario	Which type of law?
A married couple has separated & want to divorce. They need to sell their house and are arguing about custody of their children.	Civil or criminal law?
An adult is appearing in court and being charged with assault on their partner during a domestic at the family home.	Civil or criminal law?
A young person steals from a shop and is appearing at court.	Civil or criminal law?
A company does not enforce health & safety legislation and an employee dies. The company is prosecuted.	Civil or criminal law?

Rule of law in the workplace

Compliance is mandatory

Clear workplace rules

Protects you

Protects your employer

In small groups, consider these scenarios and decide on the answer

An apprentice is told to operate a machine with its safety guard missing. The apprentice refuses and the employer dismisses the apprentice. **Does this apprentice have protection under the rule of law? If yes, why? If not, why not?**

An apprentice is contracted to work 37hrs/week. Their salary is based on the minimum hourly wage. The employer extends the working week to 40hrs/weeks but does not change the apprentice's salary. **Is the apprentice protected under the rule of law? If so, how and why?**

Answer the following questions to show you understand how the rule of law applies to you

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